Qualifications for Minister of Community Engagement

Professional Experience:

- Prefer degree from an accredited college or university.
- Prefer seminary degree or equivalent.
- Minimum 3 years serving in the area of community engagement.
- Formal training in community engagement and/or equivalent transferrable skills.
- Verifiable success in the area of community engagement.

QUALIFICATIONS

The Minister of Community Engagement must demonstrate qualification in the following areas:

Character

- Exhibits the fruit of the Spirit (Galatians 5:22-23) in daily life.
- Gives evidence to being a person of prayer who is dependent on the Bible and the Holy Spirit in daily living and ministry.
- Has a compassion for the unchurched and those who do not know Christ.
- Has a heart for making disciples and training others to make disciples.
- Be a servant leader who is able to demonstrates personal accountability and is able to hold others accountable.
- On-going commitment to lifelong learning as it relates to community engagement.
- Willingness to submit to a background check.

Chemistry

- Demonstrates solid support for church leaders.
- Theology that is in line with West End Baptist Church's Mission and Core Values.
- Willingness to work within a team structure.
- Possesses ability to work both as a leader and peer within the staff team.
- Able to integrate the community engagement ministries with the rest of the church's ministries.

Culture

- Understands the necessity of proclamation to everyone in the community and trusts the Holy Spirit to reshape current and new believers to conform to the image of Christ.
- Comfortable with a church related to the Cooperative Baptist Fellowship.
- Works as a team player even if it requires doing something not on the job description.
- Helps to create a fun, safe, and exciting community of faith.

Calling

- Strong sense of calling to serve as the champion for discipleship and assimilation, growing missional communities and helping people find their place in our church family.
- Committed to making disciples personally with proven discipleship gifts and skills.